



D&A Diversity and Ability

Employee Support:
Explore the change we can make with you

1-2-1 Support for employees: Making the most of your diverse talent



Finding employment through **Evenbreak** has helped you to reach an organisation that you can feel confident welcomes the difference and talent that you offer. The next important step is to ensure you receive the support you really need to reach your potential in your new role.

As values-led partners with **Evenbreak**, **Diversity and Ability (D&A)** can support you to do just that.

D&A is a multi award-winning disabled-led social enterprise which supports organisations to create inclusive cultures where diversity is valued and people can thrive.

We draw upon our own lived and shared experiences of disability and learning differences to deliver the right support, training and change that supports everyone, and welcomes diversity. We work with you to build effective strategies to overcome specific challenges and flourish at work.

85% of our team identify as disabled or neurodiverse

100% of our clients would reuse our services

**CELEBRATE
DIFFERENCE**

D&A support can help you to...

1

Assistive Technology Training (AT)

AT can support with lots of different aspects of work. From mind mapping programmes to spell checkers, there are many tools that make work easier. This is strategy based training that will ensure you get the most out of your AT, and you're able to use it in a way that will transform the way you work.

2

Skills & Strategy Coaching

Whether it's time management, writing emails, or public speaking that's holding you back from reaching your potential and getting that promotion, we will equip you with strategies and skills to help you overcome any barriers you're facing in the workplace.

3

Mental Health Mentoring

When people are supported well, their confidence, wellbeing and productivity soar. D&A offers specialist mentoring that enables you to build strategies, not just for coping but for living fully, with a sense of wellbeing and positivity.

4

Workplace Needs Assessment

Everyone brings valuable skills and knowledge to their workplace, and we want to strengthen this remarkable diversity. To do this we need to build a better understanding of the work landscape and any barriers people encounter within it.

Access to Work

Access to Work (AtW) is a grant that funds practical support if you have a disability, health or mental health condition.

When you're first starting out it can all seem a bit daunting. D&A are here to help! This [step-by-step guide](#) will show you all the things you need to do to get up and running with your AtW support.



Testimonials

Feedback from employees we have supported:

'I am elated that someone finally understands my struggles.'

'(Support) is too often delivered as a 'one size fits all' package... Diversity and Ability take a very different view'

'I was immediately struck by D&A's very passionate and inspirational approach'

'(D&A's support has helped me grow) confidence (that) makes me feel like I have the option to be better understood within my workplace and it's changed the way I think about my own disability as actually working for me in my new job role rather than against me.'

'This is such a high quality provision that I feel privileged to have experienced this.'

Keen to know more?

D&A Diversity
and Ability

We'd love for you to get in touch.

Whether you have a burning question for our crack team of experts, or you just can't wait to start your training, contact us! We look forward to hearing from you.

Phone: 0800 978 8303

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UnLtd ★ Award Winner



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